



We are looking for our next chaplain/pastor!

LCM|Canterbury is the recently emerged identity of Canterbury Episcopal Campus Ministry in Flagstaff and NAU Lutheran Campus Ministry. Beginning in 2017, these two ministries began a life together as LCM|Canterbury, creating a shared Lutheran and Episcopal Campus Ministry presence in Flagstaff. As of January 2022, the ministry is governed by one covenanted board, along with the leadership and guidance of the Episcopal Diocese of Arizona and the Grand Canyon Synod of the ELCA. This ministry has exclusive use of a historic building owned by the Episcopal Diocese of Arizona, on the edge of the NAU campus, which includes a worship space, a kitchen, and a multi-purpose room for hanging out and sharing meals; there is also limited use of a shared campus ministry building.

Northern Arizona University is a wealth of opportunity and a campus full of optimistic students, faculty, and staff with the city being much the same. LCM|Canterbury, like all campus ministries, is characterized by an ever-evolving group of students and young adults who bring their gifts and personalities which shape ministry activities and offerings. The 2021-2022 academic year has been an exciting year of rebuilding, and there is a new, active core group of five to ten students as well as a 20s and 30s group made up of ten to fifteen recent graduates and young professionals. These members represent Lutheran, Episcopal, and unaffiliated religious backgrounds. LCM|Canterbury is a Reconciling in Christ (RIC) Ministry, (LGBTQIA+ Affirming Ministry), and the core group of students reflects diversity in sexuality and gender identity. An important part of the vision for this ministry is to also grow in other kinds of diversity not currently represented, including racial and ethnic diversity. As the ELCA is one of the whitest denominations in the U.S., this campus ministry seeks to better reflect the diversity of NAU and Flagstaff.

You can read more about LCM|Canterbury at the ministry website:
www.lcmcanterbury.org/





Overview of the Position

The next Chaplain/Pastor of LCM | Canterbury will be an ordained ELCA Minister of Word and Sacrament or Episcopal Priest who will, along with the part-time Program Coordinator, student leadership, and the Board, continue to build a community that provides pastoral care, education, regular worship opportunities, service opportunities, fellowship, and hospitality for students, staff, faculty, and recent graduates of NAU. Worship will follow the guidelines provided in the Call to Common Mission accord between the ELCA and TEC, as interpreted by this diocese and synod and in such a way as to meet students with diverse religious backgrounds where they are. The Chaplain/Pastor will report to the Board for practical and performance-related matters and to the respective Bishop for ecclesiastical oversight. See the attached job description for a more complete list of expectations.

Salary is competitive for campus chaplaincies and commensurate with years of experience and educational background. This is a full-time, year-round position with benefits that include paid vacation, personal and sick-leave days, comprehensive health coverage with dental [and vision-TEC only] coverage, and a pension program for retirement.



Application Process and Materials

For Episcopal applicants:

Please submit a cover letter and OTM profile to the Search Committee Chair, the Rev. Canon Jana Sundin, at jana@azdiocese.org.

For ELCA applicants:

Please submit a cover letter and qualifications to the Bishop of the Grand Canyon Synod, the Rev. Deborah Hutterer, at dhutterer@gcsynod.org.

Applications will be accepted until May 6, 2022, and the anticipated start date is August 1, 2022.

The NAU fall semester begins August 29, 2022.



Job Description

Pastoral and Spiritual Care:

- Serve as pastor/chaplain to the Northern Arizona University (NAU) community through regular, intentional contact with students, faculty, and staff, and the greater young adult community of Flagstaff.
- Provide spiritual direction, pastoral care, and crisis response, which may include visitations to community members (e.g., in the hospital).
- Challenge the community to continually grow in their faith journey.
- Empower and mentor students and young adults, especially in forms of leadership.
- Gather a worshipping community that includes students, faculty, staff, and friends.

Programming:

- Organize and facilitate worship, fellowship, meals, Scripture and book studies, and other appropriate events.
- Plan, lead, and provide for retreats and conferences.
- Create an outreach environment to promote the sharing of the gospel through community members.
- Cultivate the young adult fellowship, continuing to maintain it as a partnership with local congregations (Epiphany, Living Christ, and Shepherd of the Hills).
- Identify, plan, and implement outreach projects.
- Maintain web and social media presence.
- Maintain commitment to the welcome and affirmation of LGBTQIA+ people.

Organization and Collegiality:

- Oversee, mentor, and guide the part-time Program Coordinator; serve as their direct supervisor.
- Serve alongside any affiliate clergy, providing guidance and support to them.
- Maintain successful and useful communication with ELCA and TEC partners, especially building and cultivating relationships with the congregations and clergy of northern Arizona.
- Cultivate Board Development, ensuring that the board is an active partner with the ministry. In partnership with the Board:
 - Be responsible for budget planning, payment of accounts, and maintenance of fiscal records.
 - Ensure sufficient fundraising is completed in order to support the work of the ministry.
 - Provide for the maintenance of the two facilities.
- Build and cultivate relationships with the faculty, staff, and administration of NAU, including with other campus ministry organizations.
- Ensure both denominations are represented in all activities.
- Serve in various roles across the synod and diocese. (i.e., summer camp chaplain, committee membership, etc.)
- Participate in the ELCA and TEC churchwide campus ministry communities.